



HYRE Mentor Position Description

The Hancock Youth Ready for Employment (HYRE) mentor program helps to empower youth in our community to make positive life choices that enable them to maximize their potential. HYRE mentoring program uses the help of adult volunteers who commit to supporting, guiding, and befriending a youth in our community for a period of at least one year. By becoming part of the social network of adults and community members who care for our youth, the mentor can make all the difference in helping a youth develop and reach positive academic, career, and personal goals.

Mentor Role:

- Take the lead in supporting a young person through an ongoing, one-to-one relationship.
- Serve as a positive role model and friend.
- Build the relationship by planning and participating in activities together.
- Strive for mutual respect.
- Build self-esteem and motivation.
- Help set goals and work toward accomplishing them.

Benefits:

- Personal fulfillment through contributions towards community and individuals.
- Satisfaction in helping someone mature and achieve goals.
- Training sessions and group activities.
- Personal ongoing support and supervision to help the match succeed.
- Participant recognition.

Time Commitment:

- One-year commitment.
- Attend mandatory training session(s) - 4-6 hours.
- Meet with mentee in person once a week for at least one hour (virtual and/or phone meetings are acceptable on occasions when the mentor or mentee cannot be present) and be prepared for such meetings.
- Communicate with the HYRE Mentor Support Team when needed and submit monthly meeting and activity information.

Participation Requirements:

- Be at least 21 years of age.
- Reside or work in Hancock County, MS with adequate life and work experience to meet the objectives.
- Complete screening procedure, including Level 2 background check
- Be willing to adhere to all HYRE Program Policies and Procedures.